



SAFETY CORNER



SAFETY DISCUSSION

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We are kicking off this year with many high hopes and expectations of growth, not just within our companies, but for each of us from a personal standpoint. To kick off 2022 lets analyze accountability.

Accountability is a word that gets thrown around a lot in safety. But what does accountability look like? What does it mean? This word is going to be more important than ever with our coworkers and the volume of work in this new year. Webster defines “Accountability” as: an obligation or willingness to accept responsibility or to account for one's actions.

We can break accountability down into two categories, internal and external.

Internal accountability is being accountable to yourself and being

disciplined to, and for, your own safety. External accountability is holding your coworkers accountable and expecting safe work practices out of them as well.

Getting the right tool for the job before we start a task, making sure we are tying off 100% of the time in fall hazard situations, not accepting unsafe conditions in our work areas or our jobsites. These are all perfect examples of how we can execute accountability towards safety in our own work. We should never accept unsafe work as normal, and we should always make accountability towards safety our focus. If you see something, say something! Work collectively as a team to solve the problem.

Holding each other accountable can also create some difficult conversations. However, we must challenge each other to do the right thing to ensure safe work on our projects. More importantly, working without injury. No one deserves to be injured!

"Responsibility equals accountability equals ownership. And a sense of ownership is the most powerful weapon a team or organization can have."

Discussion Questions

1. **How will we work together to ensure accountability on our jobsites?**
2. **What are some simple steps we can take to hold ourselves accountable with our own work?**
3. **What are some similar steps we can take to hold each other accountable?**



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